



# Employment Opportunity Senior Estimator

Are you looking for a rewarding career with a dynamic builder with proud Atlantic Canadian roots, a purpose-driven culture, and an unwavering commitment to exceeding client expectations and having positive community impact? DORA Construction is looking for you!

Why choose DORA Construction to build your career?

## *1. Make an Impact in Local Communities with Projects That Build Communities*

Since 2003, DORA has delivered exceptional projects ranging from large commercial projects to meticulous restorations, building with pride, skill, and integrity. With office locations in Halifax, Lunenburg, and Sydney, DORA's service offering encompasses design flexibility, innovative building technologies, project management excellence and client relationship focus and covers a broad spectrum of project types including new retail, commercial, residential, and industrial, Net Zero, historic restorations, community/non-profit and First Nations construction.

## *2. Become Part of a Rewarding and Inclusive Work Environment*

DORA believes in not only talking the talk, but we also stand by our values and ensure our employees do as well. We are committed now more than ever to providing a safe, diverse, and inclusive workforce for everyone. We support ongoing training, education, and leadership to encourage personal and professional growth for all. Our commitment to getting the job done and building quality client relationships is visible through our humility and teamwork every day, whether it be in the office or on the job site. We celebrate our successes together and are proud when our vision comes to life!

**Dora Construction believes in building communities that are connected and make an impact.**

- We build solid.
- We build engagement with our clients.
- We build partnerships with key players on every project.
- We build understanding of every stakeholder's role.
- We build on our guiding principles.
- We build with a long-term view.

**From our solid foundation, we will build yours. We build solid.**

**DORA Construction – Building Inclusive Communities in Nova Scotia that connect people and make impact for everyday lives.**

**The Opportunity: Senior Estimator**

If you enjoy collecting sub-trade tenders and punching numbers into software quietly in your office while attending online meetings with your camera off, this job isn't for you. Most projects completed at DORA Construction start at the conceptual phase and the Senior Estimator will work along with the Preconstruction Team providing budget inputs and advice to the design team until turned over to Operations for Construction. Formal Budgets and Estimates will be provided at design milestones, but input will also be required to help the team in decision-making.

**Key tasks and skills:**

- Practical knowledge of building structure, envelope, and systems to enable creation of budgets with limited design details.
- Inclination to speak with suppliers, trades, engineers, and others to "Figure it out" during the conceptual stages.
- Leading estimating team tenders to trades and suppliers, ensuring scopes of work are clear and simple.
- Communicating before and during tenders with suppliers and trades to generate interest.
- Evaluation of received bids against the scope of work.
- Mentoring junior team members.
- Wood frame construction experience would be an asset.
- Participating in an iterative design development from a cost & manufacturing perspective.
- Working collaboratively with the Engineering, Preconstruction, Operations, & Planning departments is frequent and necessary.

**Qualifications and Knowledge:**

- 10+ Years Commercial or Residential Construction Estimating with the ability to execute multiple projects simultaneously.
- Bachelor's degree in construction management, Engineering or equivalent is preferred.
- Excellent communication, interpersonal, and business management skills are required.
- Proficiency in MS Suite (Excel, Word, Outlook). Ability to learn (Pro Est) in house estimating software.
- Excellent research skills and attention to detail.
- Ability to review and understand construction specifications, detail drawings, construction plans, and complete scope of work.
- A knowledge of materials, methods and costs involved in the construction of Wood framed Projects.
- Strong mathematical, analytical, problem- solving and reporting skills needed.
- Strong knowledge and understanding of construction drawings and blueprints required.
- Effective communication, documentation and listening skills essential.
- Excellent time management and organization skills with the ability to work in high-stress situations.
- Must be initiative-taking with a desire to always improve both personally and professionally.
- Ability to work well with others and be part of a team.

**We Offer:**

- A competitive salary package and comprehensive benefits including: RRSP Matching, Medical and Dental Benefits, Paid time off, Healthy Living Allowance, Educational Support, Employee Assistance Program, Volunteer time off and company events.
- A dynamic and supportive workplace at the forefront of the construction industry.
- Extensive opportunities for professional development and growth.

All applications are strictly confidential.

If you are interested in this rewarding career opportunity with us, please send your resume in confidence, to [bsisco@doraconstruction.com](mailto:bsisco@doraconstruction.com) We thank all applicants for their interest, however only those selected for an interview will be contacted.