

Preconstruction Manager

HALIFAX, NOVA SCOTIA



Want to be a part of a thriving company with exciting careers and a profoundly purpose-driven, values-based culture? The Macklan Group of Companies is looking for you!

We have an immediate opportunity at DORA Construction Ltd for a

Preconstruction Manager

Are you ready to play a crucial role in shaping the future of construction projects? As our Pre-Construction Manager with DORA Construction Ltd., you will be at the forefront of delivering top-notch pre-construction services, guiding projects from their inception all the way to the start of construction or manufacturing. Reporting to the VP of Preconstruction, your meticulous planning, precise budgeting, and seamless execution will lay the foundation for successful construction operations. You will conduct thorough feasibility assessments and collaborate closely with both private and public sector stakeholders to define project requirements. If you are enthusiastic about driving excellence and innovation in construction, this is the perfect opportunity for you!

Position Responsibilities

**Including but not limited to:*

Project Planning: Collaborate with project stakeholders to define project scope, objectives, and deliverables. Develop detailed project schedules and timelines.

Budget Management: Prepare and manage project budgets, conduct cost estimations, and identify potential design phase value engineering opportunities.

Site Analysis: Lead teams of internal and external professional to conduct thorough site assessments and feasibility studies. Evaluate environmental, regulatory, and zoning issues that may affect the project.

Contract Management: Oversee the procurement of subcontractors and suppliers. Prepare and review contracts, ensuring compliance with legal and company standards.

Risk Management: Identify potential project risks and develop mitigation strategies. Monitor risk throughout the pre-construction phase.

Collaboration: Lead and collaborate with teams of architects, engineers, and other consultants to ensure design and construction plans exceed project specifications and owner requirements. Plan and lead preconstruction planning meetings.

Offsite Construction Planning: Assess project for suitability and coordinate the design programs to be undertaken through a variety of offsite manufacturing approaches

Stakeholder Communication: Facilitate communication among project stakeholders, including clients, subcontractors, and regulatory agencies. Provide regular updates on project progress and challenges.

Quality Control: Ensure that all pre-construction activities meet company quality standards and regulatory requirements.

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Job Requirements

The ideal candidate will meet the following requirements:

- Bachelor's degree or diploma in Construction Management, Engineering, Planning, Architecture, or related field.
- 5+ years of experience in construction management or a related role, with a focus on pre-construction processes.
- Design/Build Experience in multi-unit residential, education, healthcare, or commercial projects.
- Detailed understanding of construction methods, materials, and legal regulations.
- Proficiency in project management software and tools
- Excellent communication, negotiation, and interpersonal skills.
- Strong analytical and problem-solving abilities.
- Ability to manage multiple projects and priorities simultaneously.

Preferred Qualifications

- Professional certification (e.g., PMP, PQS, CIP or GSC) would be considered an asset.
- Experience with sustainable building practices and technologies.
- Experience with design for offsite construction- panelized, volumetric modular and mass timber

Salary

Salary is negotiable based on experience.

What we offer

- Opportunities for professional development and advancement
- A collaborative and innovative work environment, with a flexible schedule
- Opportunity to work on diverse and exciting projects
- RRSP Matching
- Medical and Dental Benefits upon commencement of employment
- Paid time off, including 'DORA' day and summer work hours
- Company events and monthly birthday celebrations
- Paid Volunteer time
- Annual Health Spending account.

All applications are strictly confidential

If you are interested in this rewarding career opportunity with us, please send your resume in confidence, to careers@doraconstruction.com

A group of companies, with a singular purpose. We build community.

The Macklan Group of Companies includes DORA Construction, EASTCUT Wood Building Solutions and SOMERLED Properties. Our combined expertise delivers better solutions for each client and every community we serve. Our passion for making a positive difference in the lives of Atlantic Canadians fuels our commitment to quality, affordable, lasting infrastructure. Our promise to future generations inspires our innovation in Net Zero, carbon-neutral designs.

The bedrock of our success is our deeply held values. We aim for excellence, continuously learning and growing. We act with integrity and accountability, building an environment of trust. We treat others as we want to be treated, supporting the well-being of our people and empowering safe, diverse, and inclusive teams.



Manufacturing

EASTCUT is leading an innovation revolution. We are harnessing the latest in offsite construction and manufacturing practices to produce energy efficient, eco-friendly building components and modular structures. We build high-quality, beautifully designed community infrastructure that delivers positive community impacts, *faster*.



Construction

DORA builds solid. From large commercial and residential projects to meticulous restorations, our 20-year track record as one of Atlantic Canada's top builders speaks for itself. We embrace innovative building technologies; project management excellence and client relationship focus so that every project contributes to stronger communities.



Development

SOMERLED houses our real estate, leasing and pre-construction capabilities. With a diverse portfolio of real estate assets, we focus on developing multi-residential communities, commercial properties, and managing long-term lease arrangements. Our deep expertise in preconstruction and planning contributes to smooth project operations across Macklan, from concept to completion.